



**SARBAK METAL TRADE AND INDUSTRY CO.
DECLARATION OF SUSTAINABILITY PRINCIPLES**

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1. COMPANY PROFILE OF SARBAK METAL TRADE AND INDUSTRY CO.

SARBAK METAL manufacturer of brass rods since 1976. Initially, it was a facility that casts pyrometallurgically in crucible furnaces, uses fuel energy in wedge annealing, and works with simple extruders and drawing machines with limited functions. Over time, it has made great strides and developed itself, and has become working with a technology worthy of the millennium. All kinds of brass rods and profiles, hollow brass rods and profiles, as well as brass ingot casting and brass billets up to Ø 300 mm are our other production types. Customer satisfaction has been accepted as our primary duty. We provide this priority by producing in accordance with world standards, quantity and delivery dates. We started production in our new factory in 2002. We are taking firm steps forward to the future by increasing our capacity and quality with all the advantages brought by technology. Sarbak Metal will continue to be at the service of the brass industry with its 22000 m² area and more than 200 employees, as well as its administrative and technical staff.

2. VISION OF SARBAK METAL TRADE AND INDUSTRY CO.

- To be the most innovative business and
- To be the preferred supplier.

3. COMPANY VALUES

SARBAK 's Values are as follows:

- To satisfy our customers with superior quality and value
- To provide investors with continuous, high-quality growth and attractive returns
- To be a company that its employees will be proud to be a part of.
- It aims to respect our social and physical environment.

4. SUSTAINABLE DEVELOPMENT PRINCIPLES

SARBAK METAL voluntarily works in compliance with the 10 Principles determined by the UN Global Compacts initiative. The UN Global Compact 10 Principles are as follows.

4.1. HUMAN RIGHTS

PRINCIPLE 1: Businesses should support and respect the protection of internationally proclaimed human rights; and.

PRINCIPLE 2: Make sure that they are not complicit in human rights abuses.

4.2. WORKING STANDARDS

PRINCIPLE 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

PRINCIPLE 4: the elimination of all forms of forced and compulsory labour.

PRINCIPLE 5: the effective abolition of child labour; and.

PRINCIPLE 6: the elimination of discrimination in respect of employment and occupation.

4.3. ENVIRONMENT

PRINCIPLE 7: Businesses should support a precautionary approach to environmental challenges.

PRINCIPLE 8: undertake initiatives to promote greater environmental responsibility; and

PRINCIPLE 9: encourage the development and diffusion of environmentally friendly technologies.

4.4. ANTI CORRUPTION

PRINCIPLE 10: Businesses should work against corruption in all its forms, including extortion and bribery.

5. SUSTAINABLE DEVELOPMENT GOALS

SARBAK METAL have identified 17 SUSTAINABLE DEVELOPMENT GOALS within the scope of the 10 Principles of the UN Global Compact. Our commitments for these are as follows.

Türkiye SUSTAINABLE DEVELOPMENT GOALS			
1	NO POVERTY	10	REDUCED INEQUALITIES
2	ZERO HUNGER	11	SUSTAINABLE CITIES AND COMMUNITIES
3	GOOD HEALTH AND WELL-BEING	12	RESPONSIBLE CONSUMPTION AND PRODUCTION
4	QUALITY EDUCATION	13	CLIMATE ACTION
5	GENDER EQUALITY	14	LIFE BELOW WATER
6	CLEAN WATER AND SANITATION	15	LIFE ON LAND
7	AFFORDABLE AND CLEAN ENERGY	16	PEACE, JUSTICE AND STRONG INSTITUTIONS
8	DECENT WORK AND ECONOMIC GROWTH		
9	INDUSTRY, INNOVATION AND INFRASTRUCTURE	17	PARTNERSHIPS FOR PURPOSE

5.1. ENVIRONMENTAL

5.1.1. CLEAN WATER AND SANITATION:

Goal content: Ensure availability and sustainable management of water and sanitation for all.

Things to do to achieve the goal: We carry out risk assessments regarding water use. We implement strategies to ensure that suppliers adopt a responsible strategy for water use.

5.1.2. AFFORDABLE AND CLEAN ENERGY:

Goal content: Ensure access to affordable, reliable, sustainable and modern energy for all.

Things to do to achieve the goal: Action has been taken to reduce carbon footprint impacts. We started using 100% green energy as of May 1, 2023. We established the ISO 50001 Management System to increase energy efficiency. We communicate with suppliers, governments and non-governmental organizations and express our opinion on taking steps to restrict the use of fossil fuels.

5.1.3. CLIMATE ACTION:

Goal content: Take urgent action to combat climate change and its impacts.

Things to do to achieve the goal: We produce efficiently. We also inform all our stakeholders, especially our suppliers. We use low-emission energy sources and renewable energies and prepare emergency plans.

5.1.4. RESPONSIBLE CONSUMPTION AND PRODUCTION:

Goal content: Ensure sustainable consumption and production patterns.

Things to do to achieve the goal: We apply a circular economy model. We are aware of the environmental impacts of our activities and we study waste management in full detail.

5.1.5. LIFE BELOW WATER

Goal content: Conserve and sustainably use the oceans, seas, and marine resources for sustainable development.

Things to do to achieve the goal: We set targets to reduce plastic use. The use of cargo ships in transportation activities is monitored and the environmental adequacy of the ships is questioned and recorded.

5.1.6. LIFE ON LAND:

Goal content: Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.

Things to do to achieve the goal: We carry out risk assessments about our impact on forests and nature. We audit our suppliers and claim their improvement.

5.2. SOCIAL

5.2.1. NO POVERTY:

Goal content: End poverty in all its forms everywhere.

Things to do to achieve the goal: Our main management approach is to avoid gender-based wage discrimination in the workforce. We check that employees in our supply chain are appropriately compensated (audit, etc.). We do not cause people to lose income due to the societal impacts caused by our activities and/or environmental practices.

5.2.2. ZERO HUNGER:

Goal content: End hunger, achieve food security and improved nutrition and promote sustainable agriculture.

Things to do to achieve the goal: Necessary precautions are taken to prevent damage to arable lands as a result of our activities. Resource and land rights are respected. Our financial and investment choices do not negatively affect food security and sustainable agriculture.

5.2.3. GOOD HEALTH AND WELL-BEING:

Goal content: Ensure healthy lives and promote well-being for all at all ages.

Things to do to achieve the goal: ISO 45001 management system has been established and operated. ISO 45001 management system is checked by all stakeholders through audits. Actions are taken to ensure efficient use of natural resources and energy, and laws are complied with on all OHSAS issues.

5.2.4. GENDER EQUALITY:

Goal content: Achieve gender equality and empower all women and girls.

Things to do to achieve the goal: Targets are set to increase the number of female employees in our activities. Information about the number of female employees is requested from all our

stakeholders. We support the female workforce, where female employees are not discriminated against and receive equal pay for equal work.

5.2.5. REDUCED INEQUALITIES:

Goal content: Reduce inequality within and among countries.

Things to do to achieve the goal: Inequality issues are addressed from employment practices to a broader scope, including suppliers, customers and other stakeholders. Rules on equal salary for equal work between men and women, working hours and providing a suitable working environment for those with physical disabilities are implemented.

5.2.6. PEACE, JUSTICE AND STRONG INSTITUTIONS:

Goal content: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable, and inclusive institutions at all levels.

Things to do to achieve the goal: Activities are carried out in compliance with all national and international laws. Principles that will increase transparency, accountability and inclusiveness are included in the goals. Our activities are carried out respecting human rights and without participating in bribery and corruption. Good governance practices are demonstrated by applying these ethical principles in the communities we are in contact with or by encouraging behavior to implement them.

5.3. ADMINISTRATIVE

5.3.1. QUALITY EDUCATION:

Goal content: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

Things to do to achieve the goal: In-service training is provided and apprenticeship and traineeship programs are used. Financial support is provided for education.

5.3.2. DECENT WORK AND ECONOMIC GROWTH:

Goal content: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

Things to do to achieve the goal: We monitor suppliers' inputs, procurement methods and their treatment of their employees. Our company's reputation is enhanced by creating new business and encouraging ethical and honest business conduct. Occupational health and safety performance is monitored, and it is ensured that work quality and management effectiveness progress and/or are documented to be above a reasonable level.

5.3.3. INDUSTRY, INNOVATION AND INFRASTRUCTURE:

Goal content: Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation.

Things to do to achieve the goal: Emphasis is placed on innovations and technological progress. Innovative projects are supported. In this way, sustainable development is helped. Çerkezköy Organized Industrial Zone Directorate contributes to sharing the right expertise and logistics and reduces waste through recycling or re-purification.

5.3.4. SUSTAINABLE CITIES AND COMMUNITIES:

Goal content: Make cities and human settlements inclusive, safe, resilient, and sustainable.

Things to do to achieve the goal: ISO 50001 Energy Management system has been established, energy efficiency and renewable energy sources have been focused on. Employees are encouraged to use public transportation to travel to and from work. The requirements of the Pollutant Release and Transport Registration (KSTK) regulation are fulfilled.

5.3.5. PARTNERSHIPS FOR PURPOSE:

Goal content: Strengthen the means of implementation and revitalize the global partnership for sustainable development.

Things to do to achieve the goal: Effective communication is established with governments, the United Nations, non-governmental organizations and other stakeholders within the framework of transparency.